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**BEFORE THE DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING  
OF THE DEPARTMENT OF COMMERCE  
OF THE STATE OF UTAH**

IN THE MATTER OF THE LICENSE OF )  
**BAKER TILE, INC** ) **STIPULATION AND ORDER**  
TO OPERATE AS A )  
CONTRACTOR ) CASE NO DOPL 2011-*L20*  
IN THE STATE OF UTAH )

**BAKER TILE, INC** ("Respondent") and the Construction Services Commission  
("Commission") of the Department of Commerce of the State of Utah stipulate and agree as  
follows

1 Respondent admits the jurisdiction of the Commission and the Division of  
Occupational and Professional Licensing ("Division") over Respondent and over the subject  
matter of this action. Stephen Jay Baker is the owner of Respondent company and is authorized  
to act as agent for and enter into binding agreements on behalf of Respondent company. In this  
Stipulation and Order, the term "Respondent" shall mean both Baker Tile, Inc, and Stephen Jay  
Baker, individually and collectively.

2 Respondent acknowledges that Respondent enters into this Stipulation knowingly and voluntarily

3 Respondent understands that Respondent has the right to be represented by counsel in this matter and Respondent's signature below signifies that Respondent has either consulted with an attorney or Respondent waives Respondent's right to counsel in this matter

4 Respondent understands that Respondent is entitled to a hearing before the Commission, or other Presiding Officer, at which time Respondent may present evidence on Respondent's own behalf, call witnesses, and confront adverse witnesses Respondent acknowledges that by executing this document Respondent hereby waives the right to a hearing and any other rights to which Respondent may be entitled in connection with said hearing Respondent understands that by signing this document Respondent waives all rights to any administrative and judicial review as set forth in Utah Code Ann §§ 63G-4-301 through 63G-4-405 and Utah Administrative Code R151-46b-12 through R151-46b-15 Respondent and the Division hereby express their intent that this matter be resolved expeditiously through stipulation as contemplated in Utah Code Ann § 63G-4-102(4)

5 Respondent waives the right to the issuance of a Petition and a Notice of Agency Action in this matter

6 Respondent acknowledges that this Stipulation and Order, if adopted by the Commission and Division, will be classified as a public document The Commission and Division may release this Stipulation and Order, and will release other information about this disciplinary action against Respondent's license to other persons and entities

7 Respondent admits the following facts are true

- a Respondent was first licensed as a contractor in the State of Utah on or about September 28, 2007
- b Respondent is currently delinquent the amount of approximately \$45,672 15, due to the Utah State Tax Commission Respondent has a payment arrangement with the Utah State Tax Commission to pay this obligation in monthly payments of \$1,300 00

8 Respondent admits that Respondent's conduct described above is unprofessional conduct as defined in Utah Code Ann § 58-1-501(2)(a) and § 58-55-502(1), and that said conduct justifies disciplinary action against Respondent's license pursuant to Utah Code Ann § 58-1-401(2)(a) Respondent understands that the issuance of the Order in this matter is disciplinary action by the Division against Respondent's license pursuant to Utah Administrative Code R156-1-102(6) and Utah Code Ann § 58-1-401(2) Respondent agrees that an Order shall be entered in this matter as follows

(1) Respondent's license shall be subject to a term of probation for a period of three years The period of probation shall commence on the effective date of this Stipulation and Order, which is the date the Division Director signs the Order During the period of probation, Respondent shall be subject to all of the following terms and conditions If the Commission or Division later deems any of the conditions unnecessary such deletions may be made by an amended order issued unilaterally by the Commission or Division

a Respondent shall meet with the Commission or a Division compliance specialist on a quarterly basis, or at such other greater or lesser frequency as determined by the Division, for the duration of the Stipulation and Order

b Respondent shall provide the Division with the following documents on a quarterly basis

(i) a current copy of an Experian Business Profile business credit report for Baker Tile, Inc,

(ii) a personal credit report for Stephen Jay Baker,

- (iii) if the credit reports provided indicate any negative items not previously reported, then Respondent shall additionally provide full written details of the negative items on the credit reports, and
  - (iv) verification that the payments identified in paragraph 7 have been timely paid
- c Respondent shall provide the Division with the following documents on an annual basis, or at such other greater or lesser frequency as determined by the Commission and Division, for the duration of the Stipulation and Order
  - (i) a business income tax return for Baker Tile, Inc,
  - (ii) a personal income tax return for Stephen Jay Baker, and
  - (iii) a current financial statement for Baker Tile, Inc
- d Respondent shall immediately notify the Division of Respondent's failure to pay any financial obligation that is 60 days past due. The notification shall state to whom the obligation is owed, the amount past due, and the date the obligation, including any penalties and interest, is expected to be fully paid
- e Respondent shall notify the Division within 10 days after any collection lawsuit, judgment or tax lien is filed against the Respondent
- f Respondent agrees that the maintenance of a solvent financial condition, the timely payment of obligations as they become due, including timely payment of the obligations identified in paragraph 7, and compliance with all terms and conditions of this Stipulation and Order, are conditions of maintaining Respondent's license
- g Respondent shall maintain a current license at all times during the period of this agreement
- h Respondent shall immediately notify the Division in writing of any change in Respondent's business address
- i Respondent shall be responsible for payment of all costs associated with this Stipulation and Order. Failure of Respondent to pay the costs associated with this Stipulation and Order constitutes a violation of this Stipulation and Order
- j If Respondent has still not demonstrated financial responsibility as set

forth in Utah Code Ann § 58-55-306 at the end of the probationary period, the Division may take appropriate action against Respondent. The period of probation shall be tolled while any petition alleging unlawful or unprofessional conduct is pending.

9 This Stipulation and Order, upon approval by the Commission and Division Director, shall be the final compromise and settlement of this non-criminal administrative matter. Respondent acknowledges that the Commission and Director are not required to accept the terms of this Stipulation and Order and that if the Commission or Director does not do so, this Stipulation and the representations contained therein shall be null and void except that the Commission, Director, and the Respondent waive any claim of bias or prejudgment Respondent might have with regard to the Commission and Director by virtue of his having reviewed this Stipulation, and this waiver shall survive such nullification.

10 Respondent agrees to abide by and comply with all applicable federal and state laws, regulations, rules and orders related to the Respondent's licensed practice. If the Division files a Petition alleging that Respondent has engaged in new misconduct or files an Order to Show Cause Petition alleging that Respondent has violated any of the terms and conditions contained in this Stipulation and Order, the period of Respondent's probation shall be tolled during the period that the Petition or Order to Show Cause Petition has been filed and is unresolved.

11 This document constitutes the entire agreement between the parties and supersedes and cancels any and all prior negotiations, representations, understandings or agreements between the parties regarding the subject of this Stipulation and Order. There are no verbal agreements that modify, interpret, construe or affect this Stipulation. Respondent

agrees not to take any action or make any public statement, that creates, or tends to create, the impression that any of the matters set forth in this Stipulation and Order are without factual basis. A public statement includes statements to one or more Commission or Board members during a meeting of the Commission or Board. Any such action or statement shall be considered a violation of this Stipulation and Order.

12 The terms and conditions of this Stipulation and Order become effective immediately upon the approval of this Stipulation and signing of the Order by the Commission and Division Director. Respondent must comply with all the terms and conditions of this Stipulation immediately following the Commission and Division Director's signing of the Order page of this Stipulation and Order. Respondent shall complete all the terms and conditions contained in the Stipulation and Order in a timely manner. If a time period for completion of a term or condition is not specifically set forth in the Stipulation and Order, Respondent agrees that the time period for completion of that term or condition shall be set by the Commission. Failure to complete a term or condition in a timely manner shall constitute a violation of the Stipulation and Order and may subject Respondent to revocation or other sanctions.

13 Respondent understands that the disciplinary action taken by the Division in this Stipulation and Order may adversely affect any license that Respondent may possess in another state or any application for licensure Respondent may submit in another state.

14 If Respondent violates any term or condition of this Stipulation and Order, the Commission may take action against Respondent, including imposing appropriate sanction, in the manner provided by law. Such sanction may include revocation or suspension of Respondent's license, or other appropriate sanction.

15 Respondent has read each and every paragraph contained in this Stipulation and Order Respondent understands each and every paragraph contained in this Stipulation and Order Respondent has no questions about any paragraph or provision contained in this Stipulation and Order

DIVISION OF OCCUPATIONAL &  
PROFESSIONAL LICENSING

BY   
DAN S JONES  
Bureau Manager


RESPONDENT

BY   
STEPHEN JAY BAKER  
Baker Tile, Inc

DATE 12-15-11

DATE 12/14/11

MARK L SHURTLEFF  
ATTORNEY GENERAL

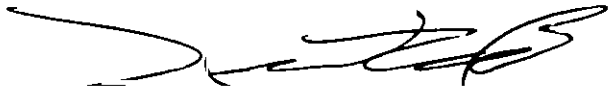
BY   
L MITCHELL JONES  
Counsel for the Division

DATE 15 Dec 2011

**ORDER**

THE ABOVE STIPULATION, in the matter of **BAKER TILE, INC** is hereby approved by the Construction Services Commission, and constitutes its Findings of Fact and Conclusions of Law in this matter. The issuance of this Order is disciplinary action pursuant to Utah Administrative Code R156-1-102(6) and Utah Code Ann § 58-1-401(2). The terms and conditions of the Stipulation are incorporated herein and constitute the Commission's final Order in this case.

DATED this 21 day of Dec, 2011



CONSTRUCTION SERVICES COMMISSION  
Representative

I concur with the above Stipulation and Order, which the Construction Services Commission has approved.

DATED this 21 day of Dec, 2011

DIVISION OF OCCUPATIONAL AND  
PROFESSIONAL LICENSING



MARK B. STEINAGEL  
Director